

## **HEALTH & SAFETY POLICY STATEMENT**

It is the policy of Stamford Construction Limited that its operations are conducted in such a way as to safeguard as far as is reasonably practicable the health, safety and welfare of all its employees whilst at work, and all others who may be affected by its activities. Stamford will comply with all UK legislation & approved codes of practice relative to its activities. Stamford will set safety objectives annually & monitor their effectiveness. This policy extends to all contractors / sub-contractors & visitors engaged on Stamford Limited projects.

## Specific objectives

To ensure all employees are in possession of the necessary information in order to set up and maintain a safe system of work. To provide the necessary safety training to all employees. To ensure that plant and equipment is used only for the purpose for which it was intended and ensure that all plant and equipment is properly maintained in accordance with the relevant statutory provision and company procedures. Adequate resources shall be assigned to Stamford works to enable these objectives to be achieved.

To provide Personal Protective Equipment (free of charge) where a risk assessment has identified the need for such equipment. To provide the appropriate level of welfare facilities at all sites dependent on the nature of the work and the number of persons employed.

To ensure that regular internal and external inspections / audits are carried out to ensure all safety rules and regulations and company procedures are implemented and adhered to by all employees. Internal / External safety consultants will be employed to carry out regular inspections of the work place to the laid down frequency and make recommendations and provide guidance as appropriate.

Stamford Limited will hold regular safety meetings with all sections of the work force to discuss current and new safety requirements. To create a safety culture within the organisation and ensure that the laid down safe systems of work are functioning correctly and promote new ideas and encourage feedback to improve the overall safety performance of the company. Stamford Limited considers safety of paramount importance and regards working safely as a condition of employment.

Our commitment to a safe working environment will;

- **▶** Reduce personal injury
- Achieve accreditation to 14001 & 18001 within 24 months
- Increase awareness and understanding of occupational health issues
- **▶** Continually improve safety performance
- Introduce behavioural safety initiatives across the organisation
- ▶ Ensure Stamford Limited meet both its moral and legal obligations
- Introduce a user friendly close call reporting process.

Stamford Limited considers the discharge of this policy to be a management function with equal importance to production, finance, programme, quality, human resources and plant and equipment. To ensure that this policy remains effective the Managing Director will undertake a review of the policy annually or more frequently if there is any doubt regarding its validity.

This safety policy has my fullest support, it also needs your support if it is to succeed.

Signed: Signature protected Date: 01st September 2020

Darren Lacey Managing Director Stamford Construction Limited

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